

FREEDOM OF INFORMATION ACT AND ENVIRONMENTAL INFORMATION REGULATIONS POLICY

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The on-line version is the only version that is maintained. Any printed copies should, therefore, be viewed as ‘uncontrolled’ and as such may not necessarily contain the latest updates and amendments.

POLICY AMENDMENTS

Amendments to the Policy will be issued from time to time. A new amendment history will be issued with each change.

New Version Number	Issued by	Nature of Amendment	Approved by & Date	Date on Intranet
2	CSU FOI Manager	Amended terminology for a review of an FOI response from 'appeal' to 'review' (Section 3.3 and 5.28)		
2	CSU FOI Manager	5.14 added regarding Datasets		
2	CSU FOI Manager	Amended terms of re-use (Section 5.26)		
2	CSU FOI Manager	Minor process amends		

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1 INTRODUCTION

This policy provides a framework for NHS Hull CCG (Hull CCG) to ensure compliance with the Freedom of Information (FOI) Act and the Environmental Information Regulations (EIR) 2004.

Administration support for FOI and EIR is provided to the Hull CCG by the North Yorkshire and Humber Commissioning Support Unit (NY&H CSU)

It is important that this policy is read carefully and thoroughly understood. Any issues can be discussed with the CCG FOI lead or the FOI Manager (CSU).

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1.1 FREEDOM OF INFORMATION ACT 2000

FOI Act 2000 is part of the Government's commitment to greater openness in the public sector. Subject to some exemptions, it gives a right of access to recorded information that is held by public organisations, the right applying to anyone, anywhere in the world.

The Act is fully retrospective and replaces the non-statutory Code of Practice on openness in the NHS.

1.2 THE ENVIRONMENTAL INFORMATION REGULATIONS 2004

EIR 2004 gives rights of public access to environmental information held by public authorities.

Environmental information is any information that is, about, concerning, or relating to the following:

- a) the state of the elements of the environment, such as air and atmosphere, water, soil, land, landscape and natural sites including wetlands, coastal and marine areas, biological diversity and its

components, including genetically modified organisms, and the interaction among these elements

- b) factors, such as substances, energy, noise, radiation or waste, including radioactive waste, emissions, discharges and other releases into the environment, affecting or likely to affect the elements of the environment referred to in (a)
- c) measures (including administrative measures) such as policies, legislation, plans, programmes, environmental agreements, and activities affecting or likely to affect the elements and factors referred to in (a) and (b) as well as measures or activities designed to protect those elements
- d) reports on the implementation of environmental legislation
- e) cost-benefit and other economic analyses and assumptions used within the framework of the measures and activities referred to in (c)
- f) the state of human health and safety, including the contamination of the food chain, where relevant, conditions of human life, cultural sites and built structures inasmuch as they are or may be affected by the state of the elements of the environment referred to in (a) or, through those elements, by any of the matters referred to in (b) and (c)

1.3 ABOUT THE ACT AND REGULATIONS

The main features of the FOI Act and the EIR include:

- A general right of access to all types of recorded information held by public authorities, subject to certain conditions exemptions and exceptions (see 5.22).
- Subject to exemptions under the FOI Act and exceptions under EIR there is a duty on public authorities to:
 - Inform the applicant, in writing, whether the information exists (the duty to confirm or deny).
 - Provide the applicant with the information specified.
- A statutory requirement under section 16 of the FOI Act and Part 2.9 of the EIR is to assist applicants who have made, or wish to make, a request. If it is not clear what information is required, the applicant is to be contacted for clarification.
- There is a duty under FOI on every public authority to adopt and maintain a Publication Scheme (including information which is, or will be, routinely published and available to anyone who asks for it).

- An independent Information Commissioner's Office oversees the implementation and compliance with the FOI Act, EIR and the Data Protection Act 1998.

2 ENGAGEMENT

In developing this policy discussion has taken place between Hull CCG and NY&H CSU. The policy has been reviewed and approved by the CCG Governing Body.

No further engagement was deemed necessary.

3 IMPACT ANALYSIS

3.1 EQUALITY IMPACT ANALYSIS

In developing this policy, an equalities impact assessment has been undertaken. An adverse impact is unlikely, and on the contrary the policy has the clear potential to have a positive impact by reducing and removing barriers and inequalities that currently exist.

Hull CCG will respond to all enquiries under the Freedom of Information Act and EIR regardless of the needs of the requestor. Information can be requested and provided in various formats including alternative languages, Braille, large print and audio.

If, at any time, this policy is considered to be discriminatory in any way, the author of the policy should be contacted immediately to discuss these concerns.

3.2 SUSTAINABILITY

A Sustainability Impact Assessment has been completed (see Appendix A) wherever possible the CCG will encourage the use of electronic documents. However in line with the FOI Act hard copies will be available if requested.

3.3 BRIBERY ACT 2010

On July 2011 the Bribery Act 2010 came into force, making it a criminal offence to give, promise, or offer a bribe and to request, agree or receive a bribe. It increased the maximum penalty for bribery to 10 years' imprisonment, with an unlimited fine. Furthermore the act introduces a 'corporate offence' of failing to prevent bribery by the organisation not having adequate preventative procedures in place. An organisation may avoid conviction if it can show that it had such procedures and protocols in place to prevent bribery.

NHS organisations are included in the Bribery Act's definition of a "relevant commercial organisation". Any senior manager or executive who consents to or

connives in any active or passive bribery offence will, together with the organisation, be liable for the corporate offence under the act.

Any individual associated with an organisation who commits acts or omissions forming part of a bribery offence may be liable for a primary bribery offence under the act or for conspiracy to commit the offence with others – including, for example, their employer.

A risk of bribery has been identified within the processing of FOIs where staff may be bribed to provide or not provide information requested. This risk is reduced by processes in place which instructs requestor how to request a review of decisions made regarding their request. When a review is requested the process requires that it is undertaken by staff not involved in the original decision. If requestors are still not satisfied following an internal review of their case they are advised to contact the Information Commissioners Office who will make a decision as an independent organisation.

4 SCOPE

This policy applies to:

- All employees of the CCG
- CCG Governing Body Members
- Contracted third parties (including CSU and agency staff)
- Students and trainees
- Staff on secondment and other staff on placement with the CCG

5 POLICY PURPOSE & AIMS

5.1 GENERAL PRINCIPLES

Hull CCG supports the principle that openness should be the norm in public life.

Hull CCG believes that individuals have a right to privacy and confidentiality, and will ensure that this policy does not overturn the common law duty of confidentiality or statutory provisions that prevent disclosure of personal information. The release of such information will be dealt with under the provisions of the Data Protection Act 1998.

Hull CCG must still be able to carry out its duties effectively and, to ensure this, the exemptions and exceptions outlined in the FOI Act and EIR will be applied appropriate.

5.2 INFORMATION SUBJECT TO THE FREEDOM OF INFORMATION ACT 2000 AND ENVIRONMENTAL INFORMATION REGULATIONS 2004

All information held by, or on behalf of, Hull CCG may be subject to the FOI Act or EIR. The legislation applies regardless of the age, format, origin or classification of information. It covers files, letters, databases, reports, emails, videos, photographs, wall charts etc. It also extends to closed files and archived materials as well as information in current use. Please note that the FOI Act entitles applicants to have access to information not documents

It is the responsibility of staff at Hull CCG to consider all information held by the organisation when a request is received, historical and archived information as well as information in current use.

The legislation also applies to information that has been received by others which could include other public authorities, companies, organisations and members of the public. It is necessary to consult with the parties before disclosure of the information (see 5.22)

5.3 PUBLICATION SCHEME

Hull CCG has implemented a publication scheme, which includes information which is, or will be, routinely published and made available to anyone who asks for it.

The publication scheme template is approved by the Information Commissioner and is monitored, updated and reviewed at regular intervals.

5.4 AVAILABILITY AND ACCESS

The Publication Scheme is available in hard copy on request from Hull CCG. It is also included on Hull CCG's Internet site at <http://www.hullccg.nhs.uk/contact-us/>

Information listed in the publication scheme can be downloaded directly from the website or requests may be made, via email at hullccg.foi@nhs.net , verbally or in writing to:

NHS Hull Clinical Commissioning Group
2nd Floor
Wilberforce Court
Alfred Gelder Street
Hull HU1 1UY

5.5 GENERAL RIGHTS OF ACCESS

The FOI Act and EIR are fully retrospective and relate to documents produced from 1 April 2013, i.e. when Hull CCG was originally established. They also

relate to documents from previous organisations if they are still working documents and Hull CCG is the author/owner of the document, e.g. policies or procedures which are still to be updated.

Requests under FOI must be made in writing and can be treated as made in writing if transmitted by electronic means, is received in a legible form and is capable of being used for subsequent reference. These could include audio or transcripts of verbal requests, verified by the requestor, using a Verbal Freedom of Information Request form (Appendix F).

Requests can also be submitted via social media such as Facebook and Twitter provided the request states the name of the applicant, this may be through a linked profile. As the limitations to the length of tweets may impede a full response an email address can be requested to provide a response to or, the response can be published on the CCG's website and a link to it can be tweeted.

Requests under the EIR can be accepted in writing or by electronic means but applicants can also make requests in person.

Where a person is having difficulty putting their request in writing in a legible form capable of being used for subsequent reference, Hull CCG will advise them of another person or agency who may be able to assist them with their application or make the application on their behalf (such as Citizen's Advice).

Requests must state the name of the applicant and an address for correspondence. Requests must clearly describe the information that is requested. Requests should be made to:

hullccg.foi@nhs.net

or

NHS Hull Clinical Commissioning Group
2nd Floor
Wilberforce Court
Alfred Gelder Street
Hull
HU1 1UY

The FOI Act and EIR give a right of access that is not based upon need to know and therefore the organisation does not have the right to question an applicant or the reason or purpose of their request. The applicant can, however, be

requested to provide further details or clarification in order to narrow down what might otherwise be a vague or broad request.

The FOI Act and EIR require that requests are responded to within 20 working days¹. If Hull CCG decides to apply a condition, exemption or exception (see 5.23) to withhold information, the applicant will be informed within 20 working days. The EIR allows for an extension of up to 20 additional working days to the period for response if requests are particularly complex and voluminous. If the extension is claimed, the applicant will be informed.

As recommended in the Lord Chancellors Section 45 code of practice² and the Environmental Information Regulations code of Practice³, we set out below details of how requests for information will be dealt with, ensuring that this is available to the public.

5.6 RECORDING INFORMATION

When dealing with a request, the following information will be recorded:

- Initial date received by the CCG
- Date received by the CSU FOI Manager
- Name of the applicant
- Contact details of the applicant
- Description of the information requested
- The medium by which the information was requested
- Decision taken and details of any exemptions or exceptions used
- Date completed and when information forwarded to the applicant
- Time taken to provide response to applicant

Where requests for information are made from the media they are forwarded for information to CSU Communications Team

5.7 CONFIRMATION

The CSU FOI Team will write to the applicant acknowledging receipt of the request within 2 working days. This will state that Hull CCG intends to deal with the request under the FOI Act or EIR within 20 working days unless there are exceptional circumstances or fees and charges to be levied (see 5.19).

¹ A working day is any other than Saturday, Sunday, Christmas Day, Good Friday or a bank holiday (according to the Banking and Financial Dealings Act 1971) in any part of the UK (FOIA s10(6))

² Lord Chancellor's Code of Practice on the Discharge of Public Authorities' Functions under Part I of the Freedom of Information Act 2000, issued under Section 45 of the Act (November 2002)

³ Code of Practice on the discharge of the obligations of public authorities under the Environmental Information Regulations 2004 (SI 2004 No. 3391) (February 2005)

Where Environmental Information is requested specifically under the FOI Scheme a refusal notice will be issued quoting Section 39 – Environmental Information, which exempts information if the public authority holding it *'is obliged by regulations under Section 74 to make information available to the public in accordance with the regulations'*. The request will then be handled automatically as a request for Environmental Information.

Where relevant requests will be transferred internally if the applicant is the subject of the request and it becomes a Subject Access Request under the Data Protection Act 1998 (See 5.23).

Whilst every effort is made to ensure all requests are forwarded for processing in a timely manner, some requests may inadvertently go astray. If confirmation that we are dealing with a request is not received within 5 working days, the applicant should contact Hull CCG straightaway so this can be investigated. Any 'missed requests' are logged and, where possible, actions taken to avoid similar situations occurring in the future.

5.8 PROCESSING A REQUEST

It is important to note that a request for information need not be marked as such; there is no need for the applicant to state that they are making a FOI or EIR request. The FOI Act and EIR cover all requests for information and could be included in, for example, a compliment or complaint letter. It is, therefore, imperative that all staff are aware of this policy and the need to refer requests to the FOI Team (CSU) in a timely manner.

It is not appropriate to refer requests to the FOI Manager (CSU) where staff are:

- Providing information leaflets or other material that has already been approved by the organisation; this would include service information and the Annual Report.
- Discussing an information leaflet/booklet with another individual, informing them of their options.
- Providing information on the current care and treatment of an individual using established practices.

Appendix B summarises the overall process for dealing with an FOI or EIR request, whilst Appendix C shows the organisation's detailed Request Process that will be followed by all employees.

5.9 ACCESSING INFORMATION

The CSU FOI Team will forward information requests to the FOI Lead within 2 days of receipt of the request, for signposting to the lead person to provide the information. This person will be forwarded the request to provide information. Staff then have 8 working days to deal with the request and retrieve the relevant information. Any problems should be immediately brought to the attention of the FOI Team (CSU). This time may be extended in certain complex circumstances.

The gathered information will be forwarded to the FOI Team (CSU) for review prior to disclosure. In instances where an exemption or exception might be applicable, the retrieved information and options available will be discussed with the relevant manager, the CCG FOI Lead (if relevant) and the FOI Manager (CSU) to decide whether information is relevant, and whether exemptions/redactions apply to any parts of the information.

The Caldicott Guardian may be consulted on an ad hoc basis, in cases where clarification is required regarding patient sensitive data.

5.10 AMBIGUOUS OR WITHDRAWAL OF REQUESTS

If further clarification from the requestor is required or not enough information has been provided for the request to be processed, the requestor will be contacted at the earliest opportunity. If clarification is not received within 3 months of initial contact the FOI or EIR request will be closed.

Once clarification has been requested the 20 working days countdown will stop until clarification has been received when it will commence where it stopped.

If at any time the requestor advises that they wish to withdraw their FOI or EIR request the request will be closed.

5.11 VEXATIOUS AND REPEATED REQUESTS

An FOI request can be considered vexatious when an activity is likely to cause distress or irritation, literally to vex a person to whom it is directed without due cause. Factors include:

- Previous possession of the information
- Tendentious language
- Background history between the requestor and the public authority
- Reopening issues

If Hull CCG has recently complied with a request for information then it is not required to comply with a subsequent identical or similar request unless a reasonable time interval has elapsed.

A log of all requests will be kept for monitoring purposes and this can be used to identify vexatious and repeated requests.

Where Environmental Information is requested it cannot be refused as vexatious. However Hull CCG will refuse a request that is “manifestly unreasonable”, under Regulation 12 (4)(b) – Nuisance Requests, subject to a public interest test.

5.12 AGGREGATION OF REQUESTS

When a number of requests are received from either the same person or different people asking for the same or similar information within a short time of each other, Hull CCG may consider aggregating these requests and take an overall view of the resources which would have to be committed to answering all of the requests.

- Aggregation of requests can be considered when two or more requests for information have been made and:
- They are either from the same person, or from 'different persons who appear to be acting in concert or in pursuance of a campaign'
- The requests relate to the same or similar information
- They have been received by the public authority within a space of 60 consecutive working days

5.13 PROVIDING THE INFORMATION

In all instances prior to providing the information the FOI Manager (CSU) will seek approval from Associate Director of Corporate Affairs at Hull CCG.

If no exemptions apply and there are no fees or charges to be levied, the information requested by the applicant will be provided within 2 working days of the FOI Team (CSU) receiving approval from the CCG.

Information will normally be provided in the format in which the request was made, i.e. electronic or hardcopy, unless specified otherwise. Formats for response can include:

- A photocopy or printed copy of the information.
- Provision of a pdf file transferred by electronic means.
- Provision of a pdf file transferred on CD-ROM or floppy disk.
- Provision of a summary of the information, in one or a combination of the formats mentioned in the first 3 points.
- Alternative language, large print, audio or Braille which will be fully funded by Hull CCG.

5.14 DATA SETS

As of 1 September 2013 Section 102 of the Protection of Freedoms Act 2012 added new provisions to the FOIA (in particular Sections 11 and 19) regarding how information held in datasets is released under FOI.

A data set is a collection of factual information in electronic form to do with the services and functions of the CCG that is neither the product of analysis or interpretation, nor an official statistic and has not been materially altered.

Where a request is made for a dataset the CCG will provide this information in a re-usable form so far as reasonably practicable. A re-usable form means that the dataset is in a machine readable form.

Factors which can affect whether it is reasonably practicable to provide the dataset in a re-sable form can include the time and cost of conversion, technical issues and resources of the CCG.

If a dataset is a relevant copyright work (the CCG owns the copyright and database rights), the CCG will provide it under the terms of a specified license. The Open Government License OGL is the default license for datasets that can be re-used without charge. Other licenses which can be used if appropriate are the Non Commercial Government License (the information cannot be used for Commercial purposes) and the Charged License (where it is appropriate to charge for the re-use of information).

As required by the new provisions, the CCG will publish datasets requested and any updated versions unless the CCG feels that it is not appropriate to do so. Reasons for it not being appropriate may include:

- The information is exempt from disclosure under the FOIA
- The information may cover a very narrow area of information. Although the requestor is entitled to ask for the information under the FOIA the CCG may consider that there is no benefit in continuing to publish the dataset routinely.
- The cost or technical issues involved in making the information routinely available on the Publication Scheme.

The dataset provisions do not apply to EIR however Regulation 6 does require that a public authority should make information available in the format requested by the applicant unless it is reasonable not to.

5.15 REDACTIONS

Where a document contains information which should not be put into the public domain the document should be released with the relevant information redacted.

If an applicant has requested all the information in a document but it is necessary to redact some of the information because an exemption or exception applies, the applicant must be notified that the redactions have taken place and of the exemption or exception which has been applied.

5.16 REFUSAL NOTICES

A request for information may be refused if:

- The information is exempt under Part II of the FOI Act or an exception applies under EIR (see 5.24).
- A fees notice or charge has not been paid within the 3 months time period (see 5.19)
- In the case of FOI requests – where the cost of compliance exceeds the appropriate limit of £450 (18 hours), in accordance with the National Fees Regulations. There is no appropriate limit for EIR requests (see 5.20).
- An FOI request can be demonstrated to be vexatious or repeated (see 5.11).
- An EIR cannot be considered as vexatious or repeated although Regulation 12 – Nuisance Requests can be applied.
- The information is not held

The applicant will be informed in writing of the decision within 20 working days of the request and will be told the following:

- The exemption(s) that has been applied.
- The justification for the use of the exemption(s) or exception(s). Where an exception is applied, if the exemption is qualified, the Public Interest Test must be applied (see 5.25).
- Details of how the applicant can appeal against the decision if they are dissatisfied with the outcome (see 5.28).
- Details of the right to further appeal to the Information Commissioners Office.

Where a request has been demonstrated to be vexatious or repeated and a refusal notice has already been issued there is no requirement to issue further refusal notices where it would be unreasonable to do so again.

5.17 THE DUTY TO CONFIRM OR DENY

Section 1 of the FOI Act provides two distinct but related rights of access to information which impose corresponding duties on public authorities. These are:

- The duty to inform the applicant whether or not information is held by the authority, and, if so,
- The duty to communicate that information to the applicant.

In circumstances where confirming or denying whether information is held under FOI Act or EIR or whether an exemption or exception applies would in itself entail the disclosure of exempt information. Hull CCG is not required to explain the exclusion of the duty to confirm or deny the information is held, why an exemption applies or why the public interest favours maintaining an exemption.

However, the Public Interest Test will be applied to ensure it is appropriate for Hull CCG to issue a response neither confirming nor denying that the information requested is held.

In these circumstances, the applicant will be issued a refusal notice within 20 working days.

5.18 TRANSFERRING A REQUEST

If Hull CCG does not hold some or all of the information requested but believes that another public authority may hold it then advice and assistance will be provided to the applicant. This will usually involve:

- Contacting the applicant and informing them that the information requested may be held by another public authority.
- Suggesting that the applicant re-applies to the authority which the CCG believes may hold the information.
- Provide them with the contact details for that authority.

If the applicant wishes that Hull CCG transfers the request on their behalf the applicant will be asked for their consent to transfer their request for information to this public body. A request will not be transferred outside the organisation without the applicant's consent.

Where relevant requests will be transferred internally within Hull CCG if the applicant is the subject of the request and it becomes a Subject Access Request under the Data Protection Act 1998 (See 5.22) or if it is to be dealt with in accordance with the Environmental Information Regulations 1992.

In cases where it is apparent that other public authorities as well as Hull CCG are holding information relevant to a request, the applicant will be advised in writing.

Where it is not possible to advise the applicant which public authority holds or may hold the information further advice and assistance will be considered to enable the applicant to pursue their request if possible.

Where a request is transferred from another public authority to Hull CCG it will be treated in the same way as it would if it had been received direct from the applicant. To calculate the timescale for responding, the date of transfer will be used as the date of receipt of request.

5.19 CHARGES AND FEES

In relation to requests under FOI, fees will be in accordance with Statutory Instrument 3244 (Fees Regulations). Hull CCG will charge for photocopying and disbursement costs where these exceed £50. Charges for photocopying will be set at 10p per sheet. Where disbursement costs are below £50, there will be no charge levied to the applicant.

Where Hull CCG chooses to levy a fee, a fees notice will be issued to the applicant, as required by section 9 of the FOI Act. Applicants will be required to pay any fees within a period of three months, beginning with the day on which the fees notice is issued to them. The working days in the period from when the applicant received the fees notice to when they paid will not be included in the 20 working days requirement to respond to the initial request. If payment is not received within three months, Hull CCG will close the Freedom of Information request.

5.20 APPROPRIATE LIMITS

Section 12 of the FOI Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for Public Bodies is set at £450. This represents the estimated cost of one person spending 18 hours in determining whether the department holds the information, locating, retrieving and extracting the information. Under these circumstances Hull CCG is not obligated to provide the information, however the applicant can request advice and assistance under Section 16 of the FOI Act to discuss ways in which their request could be adapted and brought within the appropriate limit.

If requests have been aggregated as outlined in 5.11 and the total cost of handling the requests exceeds the appropriate limit, the request can be refused under Section 12.

There is no appropriate limit set for EIR requests. However it may be relevant for some exceptionally costly requests to be considered as 'manifestly unreasonable' under regulation 12(4)(b)

5.21 ADVICE AND ASSISTANCE

Hull CCG has a duty under Section 16 of FOIA and R9 (1) under EIR to assist members of the public requesting information. If an applicant or potential applicant is requesting advice or assistance, one or more of the following steps will be taken, depending on the situation:

- Guidance will be given on how to access the information from Hull CCG under the Publication Scheme or the general rights.
- The applicant will be informed of the progress of their current request.
- The basis for any charges or fees levied or exemptions applied will be explained.
- Other routes through which the applicant may wish to access information, including directing them to other public authorities, will be suggested.
- Applicants will be directed to the appeals process and/or the Office of the Information Commissioner if they are dissatisfied with any outcome.
- Support will be given to applicants who are unable to put their request in writing.

5.22 CONSULTATION WITH THIRD PARTIES

In the event that a request contains information about third parties, the CCG will, wherever possible, contact the third party providing them with the opportunity to comment or raise concerns regarding the response.

Ultimately the decision as to whether the information should be provided or if any exemptions apply will be made by Hull CCG, as the holder of the information.

5.23 PERSONAL INFORMATION AND THE DATA PROTECTION ACT

Personal data is information about a living individual from which that individual can be identified. It may take any of the following forms:

- Computer documents.
- Information processed by a computer or other equipment (e.g. CCTV).
- Information in medical and other records.

- Information in some forms of structured manual records.
- Unstructured personal information held in manual form by a public authority (the applicant is likely to be asked to provide extra details to locate the information requested).

If an applicant requests information where they are the subject of that information, they have no right to it under the Freedom of Information Act and the request becomes a Subject Access Request under the Data Protection Act 1998 and this will be redirected within the organisation to the appropriate department.

If the personal data relates to someone other than the applicant, there is an exemption if disclosure would breach any of the Data Protection principles. The subject of the information has the right to object to the disclosure. Hull CCG will undertake to ensure that all requests for personal information are handled in consultation with the subject.

Hull CCG will endeavour to balance an individual member of staff's right to privacy with the accountability that goes with working in the public sector.

Hull CCG will not hold information 'in confidence' that is not confidential in nature. The confidential information exemption under the FOI Act only applies if the release of such information constitutes a breach of confidence actionable in a court of law.

5.24 CONDITIONS, EXEMPTIONS AND EXCEPTIONS

Conditions

Hull CCG can postpone dealing with a request if:

- It reasonably requires additional information or clarification of the initial request, in order to identify and locate the information requested, and has written to the applicant informing them of this. Hull CCG will make reasonable efforts to contact the applicant for the additional information (see 5.10).
- A fees notice has been served to the applicant and has not been paid within three months (beginning on the day the fees notice is issued).

Exemptions - FOI

The FOI Act specifies several different exemptions and when they can be applied. .

Any decision to use the exemptions will initially be taken by the CSU FOI Manager in discussion with the manager providing the information.

The Section 36 Exemption states that information is exempt if, it is the reasonable opinion of a qualified person that disclosure of the information would prejudice the effective conduct of public affairs.

In accordance with the Department of Health guidelines, the qualified person for the purposes of the Freedom of Information Act will be the Chief Officer.

Appendix D contains details of the exemptions available under the FOI Act.

Exceptions - EIR

The EIR specifies several different exceptions which can be applied. These are all subject to the Public Interest Test (see 5.25).

Any decision to use the exceptions will initially be taken by the CSU FOI Manager in discussion with the manager providing the information.

Appendix E contains details of the exceptions available under the EIR.

5.25 PUBLIC INTEREST TEST

The public interest must be considered where, in the case of FOIs, a qualified exemption applies or where any exception is applied for an EIR request. The Information Commissioner's Office states that "In effect something in the public interest is something which serves the interests of the public. When applying the test, the public authority is simply deciding whether in any particular case it serves the interests of the public better to withhold or to disclose information."⁴

The public interest will vary with each request and the exemption being considered. It may include ensuring honesty, accountability, transparent decision making and the absence of bias.

It is acknowledged by the Information Commissioner's Office that it may take longer than the 20 working day limit to consider the Public Interest Test. Where Hull CCG requires a longer period to consider the Public Interest Test, a refusal notice will still be issued within the 20 working day timescale stating the exemptions being applied and an estimate of the time by which a decision will be made. A decision regarding the Public Interest Test would normally be made within an additional 20 working days.

⁴ Information Commissioner's Awareness Guidance No. 3 – Public Interest Test

Hull CCG will consider the public interest on a case by case basis. It will seek advice from relevant professionals as necessary, e.g. colleagues, legal experts etc. The public interest does not include protecting an authority or individual from embarrassment. There is no exemption under the Act for embarrassment.

5.26 REQUESTS FOR RE-USE OF INFORMATION

Information provided under FOI and EIR may be re-used for personal use. This means that brief extracts of any of the material may be reproduced without permission, under the fair dealing provisions of the Copyright, Designs and Patents Act 1988 (sections 29 and 30) for the purposes of research for non-commercial purposes, private study, criticism, review and news reporting, subject to an acknowledgement of Hull CCG as the copyright owner.

Copyright law does not give applicants a right to re-use information in a way that would infringe or breach that copyright, by making copies, publishing and issuing copies to the public or to any other person. This means that wider re-use requires express permission in writing.

Under the Re-use of Public Sector Information 2005 Regulations you are free to use this information for your own use or for the purposes of news reporting. However, any other type of re-use under the regulations, for example; publication of the information or circulation to the public, will require permission and may be subject to terms and conditions such as:

- Organisations must ensure that the information is reproduced accurately and indicates the date at which the information was released by the CCG.
- Any publication which incorporates the CCG's information must include an acknowledgement of the source of the information.
- Any comments associated by you to the information must clearly state that it is not necessarily the view of the CCG.
- Readers of the information must not be given the impression that the CCG is responsible for, or has in any way approved, the publication in which the information has been reproduced.
- The information may not be altered or amended unless such material is clearly marked as altered or amended by the organisation or others.
- When reproducing the CCG's materials, organisations must not use the information in a misleading way and have regard to any qualifying statements or descriptions attached to the information, (for example, descriptions such as 'consultation document', 'discussion paper', or

'preliminary view' are important as are statements concerning the audience at which the material is directed). If the information is reproduced in full, or substantial extracts are reproduced, any qualifying statements attached to the information must be included.

Any requests for re-use of information must be in writing and the applicant must state their full name, postal address, specify the document being requested for re-use and the purpose for which the document is to be re-used.

The request will be acknowledged within 3 working days and responded to within 20 working days of receipt of the request. This period may be extended where the request is extensive or complex; and the requester must be informed of this in writing.

Re-use can be refused if the information requested falls within one or more of the exclusions permitted by Re-use of Public Sector Information Regulations 2005 (RPSI).

Where requests are refused, the applicant will be advised of the decision and has a right to ask for that decision to be reviewed under the CCG's FOI and EIR appeals procedures. If the information is still not released, the applicant will be advised of their right to ask the Office for Public Sector Information (OPSI) to review the decision.

5.27 PUBLIC SECTOR CONTRACTS

When entering into contracts Hull CCG will limit the contractual terms which are intended to restrict the disclosure of information held. Hull CCG cannot 'contract out' its obligations under the FOI Act or EIR. Both the Lord Chancellors Code of Practice⁵ and Environmental Information Regulations Code of Practice⁶, states that unless an exemption or an exception provided for under the FOI Act is applicable in relation to any particular information and the balancing of public interest favours refusal; a public authority will be obliged to disclose that information in response to a request, regardless of the terms of any contract.

Contractors may put pressure on Hull CCG to accept confidentiality clauses covering information about the terms of the contract, its value and performance. Where it is necessary to include a non-disclosure provision in a contract (exceptional circumstances only) an option could be to agree a schedule with

⁵ Lord Chancellor's Code of Practice on the Discharge of Public Authorities' Functions under Part I of the Freedom of Information Act 2000, issued under Section 45 of the Act (November 2002)

⁶ Code of Practice on the discharge of the obligations of public authorities under the Environmental Information Regulations 2004 (SI 2004 No. 3391) (February 2005)

the contractor that clearly identifies the information that should not be disclosed.

Hull CCG and the Contractor should be aware that any restrictions on disclosure in such a schedule could be overridden by the obligations of the FOI Act

5.28 COMPLAINTS AND REVIEW REQUESTS

If the applicant wishes to make a complaint about the staff involved in their response then this should be processed as a complaint using the procedure outlined in the Hull CCG Complaints Policy.

If the applicant feels that they have not been given proper advice and help, have not been given the information they requested within 20 working days, is unhappy with the information that has been provided or wishes to request a review of an exemption which has been applied they should, in the first instance contact the CSU FOI Team to try to resolve the issue. This should be done within the first two months of receiving the response to their request,

If the applicant is still not happy with their response, a request for an internal review can be made in writing to the CCG Chief Officer at:

hullccg.foi@nhs.net

or

NHS Hull Clinical Commissioning Group
2nd Floor
Wilberforce Court
Alfred Gelder Street
Hull
HU1 1UY

Hull CCG will appoint an independent senior manager from within the organisation to investigate the original decision made. The senior manager will be supported by a CSU Manager with FOI experience. Neither manager will have been involved in the original decision. The managers will consider the findings and decide whether the request was processed as in line with the Hull CCG Freedom of Information Policy and the Section 45 Code of Practice and where relevant, if the original exemption should be upheld or not.

The applicant will be informed of this decision within 20 working days of receipt of their request for an internal review.

If the applicant is still not satisfied with the outcome of their internal review, they can contact the Information Commissioners Office at:

FOI/EIR Complaints Resolution
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Helpline telephone: 01625 545 745

5.29 LEGAL ADVICE

The CCG FOI Lead and FOI Manager (CSU) will decide when legal advice should be sought and will then seek such advice through the relevant channels.

5.30 RECORDS MANAGEMENT

Good records management is the key to complying with the FOI Act. Hull CCG has a Records Management Policy for dealing with records management that is consistent with the Records Management : NHS Code of Practice (April 2006).

Staff should also see the Lord Chancellor's Code of Practice on the management of records issued under section 46 of the Freedom of Information Act 2000.

Good records management will allow the organisation to deal with requests in an efficient and accurate manner. Not knowing whether or not a record is held is not a valid reason for not complying with a request.

6 ROLES / RESPONSIBILITIES / DUTIES

6.1 RESPONSIBILITIES OF THE EMPLOYER

Managers at all levels are responsible for ensuring that the staff for whom they are responsible are aware of and adhere to this policy. Any advice or assistance regarding this policy or the Freedom of Information Act 2000 or Environmental Information Regulations can be obtained from the CSU FOI Manager.

6.2 ACCOUNTABLE OFFICER

The CCG Chief Officer has overall responsibility for the management of Hull CCG's response to enquiries under the Freedom of Information Act and Environmental Information Regulations.

6.3 CCG GOVERNING BODY

The Governing Body is responsible for approving the Hull CCG Freedom of information and Environmental Information Regulations Policy.

6.4 COMMISSIONING SUPPORT UNIT – FREEDOM OF INFORMATION MANAGER

The Commissioning Support Unit – Freedom of Information Manager is responsible for:

- Ensuring that all requests for information are co-ordinated and responded to within the set timescales, though this does not negate the responsibility of all other employees in ensuring a timely response to requests.
- Providing advice and assistance to staff and those who propose to make, or have made, requests for information under the Act.
- Maintaining a database of information requests that have been made.
- Advising on the use of exemptions.
- Advising on maintaining and reviewing the publication scheme.
- Producing regular monitoring reports.

6.5 LEAD MANAGERS (CCG/CSU)

Lead managers will be the initial point of contact for the area in which they are the lead. They are responsible for:

- Providing information within the set timescale.
- Assisting with reviewing the publication scheme.
- Ensuring that appropriate information to be included in the scheme is forwarded to website lead to keep the publication scheme up to date.

6.6 ALL STAFF

All staff (referred to in section 4) are expected to understand the content of this policy, agree to abide by it, and:

- Identify Freedom of Information requests and forward it to the CSU FOI Team at hullccg.foi@nhs.net immediately.
- Respond to requests made by the CSU FOI Team within the set timescales.

- Ensure that all relevant information to meet the requirements of the request is retrieved.
- Ensure that responses made in relation to a request do not include information of a sensitive personal nature (i.e. for staff, patients or clients).
- Provide advice and assistance to those who propose to make, or have made, requests for information.
- Remember that not everyone will be aware of the Act, or Regulations made under it, and help draw these to the attention of potential applicants who appear unaware of them.
- Ensuring that appropriate information to be included in the scheme is forwarded to website lead to keep the publication scheme up to date.

6.7 INFORMATION COMMISSIONER

The Information Commissioner has a duty to enforce the requirements of the Freedom of Information Act 2000.

7 IMPLEMENTATION

This policy will be disseminated by the approved process and will be available on Hull CCG's website.

Breaches of this policy may be investigated and may result in the matter being treated as a disciplinary offence under the CCG's disciplinary procedure.

8 TRAINING AND AWARENESS

Training will be provided for new staff at induction. Training will be available to staff who require it. Any further requirements for training should be discussed with staff members' line manager.

9 MONITORING AND AUDIT

An annual report and quarterly reports will be submitted to the CCG by the NY&H CSU. These reports will detail the number of FOI requests received, a brief description of the information requested and whether this information was provided or an exemption applied. The reports also show the average time taken to respond to FOI requests and how these figures compare to the previous quarters/year.

10 POLICY REVIEW

This policy will be reviewed in 2 years. Earlier review may be required in response to exceptional circumstances, organisational change or relevant changes in legislation/guidance, as instructed by the senior manager responsible for this policy'.

11 REFERENCES

- Caldicott and Data Protection Policy
- Data Protection Act 1998
- Disciplinary Procedure
- Freedom of Information Act 2000
- HSC 1999/053 – For the Record: Managing NHS Records
- Lord Chancellor's Code of Practice on the Discharge of Public Authorities' Functions under Part I of the Freedom of Information Act 2000, issued under section 45 of the Act (November 2002)
- Publication Scheme
- Statutory Instrument 1992 No 3240 – The Environmental Regulations 1992

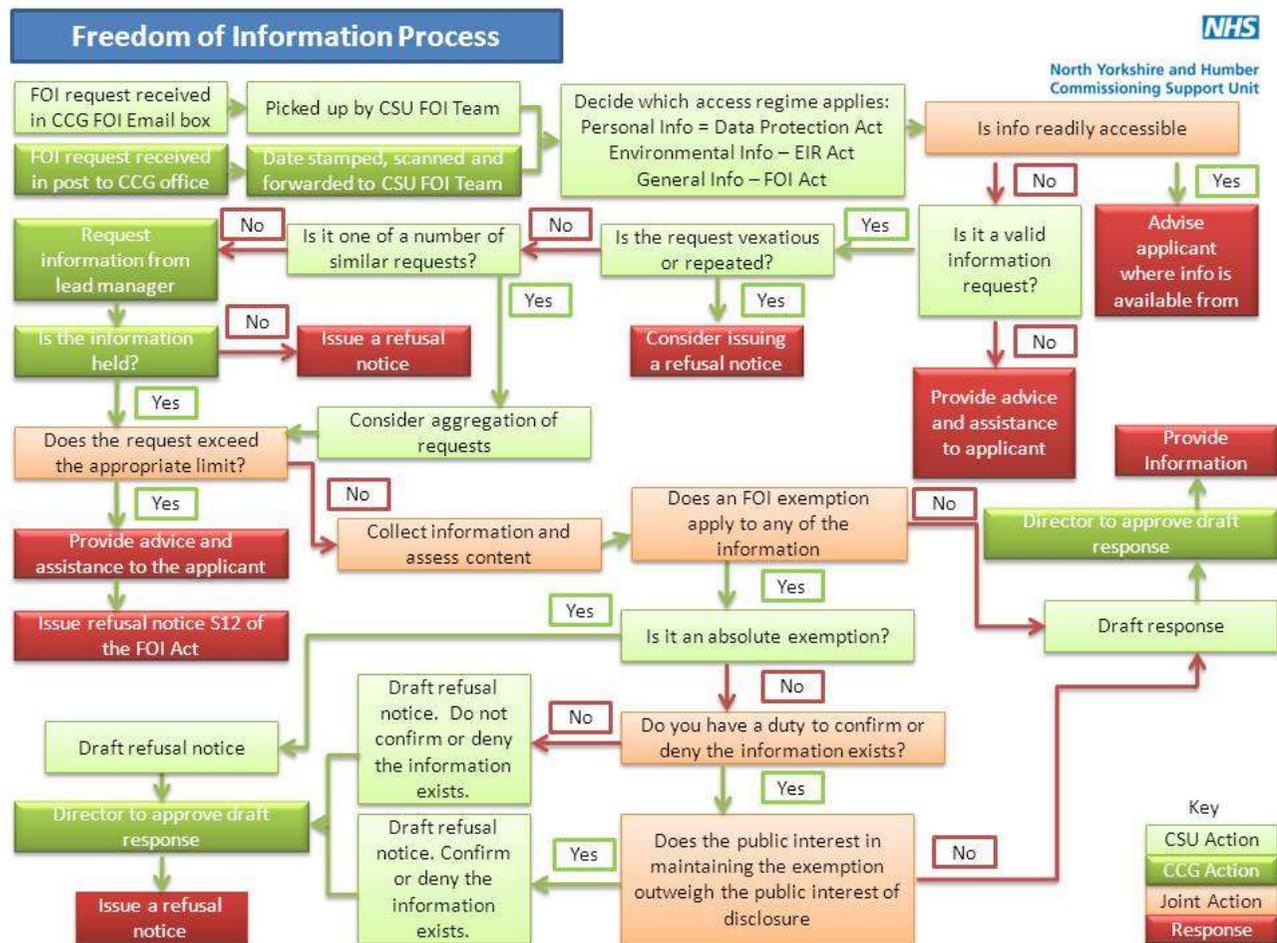
APPENDIX A - SUSTAINABILITY IMPACT ASSESSMENT

Sustainability is one of the CCG's key Strategies and the CCG has made a corporate commitment to address the environmental effects of activities across CCG services. The purpose of this Sustainability Impact Assessment is to record any positive or negative impacts that this activity is likely to have on each of the CCG's Sustainability Themes.

Policy / Report / Service Plan / Project Title:				
Theme (Potential impacts of the activity)	Positive Impact	Negative Impact	No specific Impact	What will the impact be? If the impact is negative, how can it be mitigated? (action)
Reduce Carbon Emission from buildings by 12.5% by 2010-11 then 30% by 2020			X	
New builds and refurbishments over £2million (capital costs) comply with BREEAM Healthcare requirements.			X	
Reduce the risk of pollution and avoid any breaches in legislation.			X	
Goods and services are procured more sustainability.			X	
Reduce carbon emissions from road vehicles.			X	
Reduce water consumption by 25% by 2020.			X	
Ensure legal compliance with waste legislation.			X	
Reduce the amount of waste produced by 5% by 2010 and by 25% by 2020	X			Wherever possible we will encourage the use of electronic documents. However in line with the law hard copies will be available if required but will be kept to minimum

Increase the amount of waste being recycled to 40%.			X	
Sustainability training and communications for employees.			X	
Partnership working with local groups and organisations to support sustainable development.			X	
Financial aspects of sustainable development are considered in line with policy requirements and commitments.			X	

APPENDIX B - Process Map



APPENDIX C - A QUICK GUIDE TO RESPONDING TO A FREEDOM OF INFORMATION AND ENVIRONMENTAL INFORMATION REQUESTS

The following process will be adopted for the handling of information requests.

1. Information request is received and date stamped (if hard copy).
2. If the request has been received directly into the CCG FOI inbox it will be picked up by the CSU FOI Team.
3. If the request has **not** been received directly into the CCG FOI inbox it will be scanned and emailed as soon as possible to the Freedom of Information Team to be emailed to the CCG FOI inbox.
4. If an applicant is unable to request the information in writing a Verbal Freedom of Information Request Form can be completed and sent to the requestor to sign confirming that it is a true representation of their request. Once the signed copy is returned the request will be processed.
5. The information request is logged by the CSU FOI Team.
6. A standard acknowledgement letter is sent by the CSU FOI Team to the requestor within 2 working days.
7. The request is sent with details of the requestor to the Associate Director of Corporate Affairs for signposting.
8. An anonymous version of the request is sent to the identified lead manager identified in 7 for the information by an 8 day deadline.
9. The CSU will forward an anonymous version of the request for information to the managers identified in 8 to provide the information by an 8 day deadline.
10. All emails relating to the FOI request should be sent from and to the CCG FOI Inbox including the retrieved information. The mailbox is checked regularly on a daily basis by a member of the CSU FOI Team.
11. If clarification is required the requestor will be informed as soon as possible. If the requestor has not provided clarification within 3 months the request will be closed.
12. Conditions, exemptions, exceptions and redactions will be considered and applied if necessary.
13. Fees notice is sent to the requestor if applicable.
14. Response will be approved by the relevant CCG Director.
15. On receipt of payment of fees (if applicable) the response will be sent to the requestor.
16. The requestor will be advised of any exemptions and redactions in writing. When information has not been provided the applicant will be advised of their right to request an internal review of the decision to withhold the information and also how to appeal to the Information Commissioners Office if they are still unhappy with the decision.
17. When a requestor makes a request for an internal review the FOI Manager (CSU) will coordinate for senior managers from the CCG and the FOI Team, who were not involved in the original decision, to meet and review the response.

APPENDIX D - EXEMPTIONS AVAILABLE UNDER PART II OF THE FREEDOM OF INFORMATION ACT 2000

There are two types of class exemption:

- 1 Absolute, which do not require a test of prejudice or the balance of public interest to be in favour of non-disclosure.
- 2 Qualified by the public interest test, which require the public body to decide whether it is in the balance of public interest to not disclose information.

With the exception of section 21 (information available by other means) exemptions apply not only to the communication of information but also to the duty to confirm or deny, if that itself would disclose information that it is reasonable to withhold.

The absolute exemptions under the FOI Act are:

Section 21 Information accessible to applicant by other means – it may be reasonably accessible even if the applicant has to pay for it.

Section 23 Information supplied by, or relating to, bodies with security matters – this is aimed at the Security Services, Government Communications Headquarters and the National Criminal Intelligence Service.

Section 32 Court records – covers documents in the custody of a court, created by a court or served on or by a public authority for court proceedings.

Section 34 Parliamentary privilege – to avoid infringing the privileges of either House of Parliament.

Section 40 Personal information – where the applicant is the subject of the information the request must be dealt with in accordance with the Subject Access rights provided in the Data Protection Act 1998. Where the applicant is not the subject of the information, then it is exempt if disclosure of it would breach the Data Protection Act.

Section 41 Information provided in confidence – if the disclosure of the information would constitute a breach of confidence that could lead to action against the CCG.

Section 44 Prohibitions on disclosure – information is exempt if its release is prohibited under any enactment, it is incompatible with Community obligation or would constitute contempt of court.

The exemptions that are qualified by the public interest test are:

- Section 22 Information intended for future publication** – covers information held with a view to publication by the public authority or another person at some future date.
- Section 24 National security** – information can be exempt if it is required to safeguard national security.
- Section 26 Defence** – information can be exempt if its release would affect the defence of the British Isle, any British colony or the capability and effectiveness of the armed forces.
- Section 27 International relations** – information is exempt if its release would prejudice relations with another State, international organisation, international court or the interests of the UK abroad.
- Section 28 Relations within the United Kingdom** – covers information that may prejudice relations between the administrations within the UK.
- Section 29 The economy** – covers information that would prejudice the economic interest of the UK or of any administration in the UK.
- Section 30 Investigations and proceedings conducted by public authorities** – covers information held for an investigation that the authority has a duty to conduct to decide if a person should be charged with or be found guilty of an offence, relates to criminal proceedings that the authority has power to conduct or relates to civil proceedings brought by or on behalf of the authority.
- Section 31 Law enforcement** – information is exempt if its release would prejudice law enforcement. This includes the prevention and detection of crime, apprehension and prosecution of offenders, administration of justice, the operation of immigration controls and the security of prisons.
- Section 33 Audit functions** – this applies to authorities that have functions relation to the audit of other authorities accounts and the examination of efficiency and effectiveness of the use of their resources. This does not cover internal auditing functions of authorities.
- Section 35 Formulation of government policy** – relates to government departments and the National Assembly for Wales.
- Section 36 Prejudice to effective conduct of public affairs** – information is exempt if, in the opinion of a qualified person, it would prejudice how the CCG conducts its public affairs.

Section 37 Communications with Her Majesty, etc. and honours – covers Her Majesty, other members of the Royal Family.

Section 38 Health and safety – information is exempt if its disclosure would endanger the physical health, mental health or safety of any individual.

Section 39 Environmental information – covers information that can be accessed via the Environmental Information Regulations.

Section 42 Legal professional privilege

Section 43 Commercial interests – information is exempt if it constitutes a trade secret or would prejudice or be likely to prejudice the commercial interests of any person or organisation.

APPENDIX E - EXCEPTIONS AVAILABLE UNDER THE ENVIRONMENTAL INFORMATION REGULATIONS 2004

The public interest test applies to all the exceptions contained in the EIR, except those relating to personal data.

Regulation 12(3) – Personal Data

If the information requested under the EIR includes third party personal data, a public authority may only disclose it in accordance with regulation 13.

Regulation 12(4)(a) Information not held when receiving a request

Regulation 12(4)(b) Manifestly unreasonable

There are no cost limits for responses to requests for environmental information; it may therefore be possible for some exceptionally costly requests to be considered manifestly unreasonable.

Regulation 12(4)(c) The request is too general

To claim the exception, an authority must follow the requirements of regulation 9(2). Where it receives a request which is “too general”, it must contact the applicant within 20 working days and help him or her to refine or clarify the request

Regulation 12(4)(d) Material in the course of completion, unfinished documents and incomplete data

This exception covers most work in progress. The authority must consider the status of the information at the time of the request.

The public interest test is an important consideration; we consider that the public interest in maintaining this exception will decline once the final version of a document has been completed.

Regulation 12(4)(e) Disclosure of internal communications

This exception should be interpreted broadly and may cover a wide range of internal communications. In practice the scope of this exception is likely to be narrowed by the application of the public interest test.

Whether a communication from an external adviser amounts to an internal communication depends on the facts of the case. In the exceptional circumstances of the following case, the tribunal found that such a communication did constitute an internal communication. However regulation 12(4)(e) will not be applicable in all situations involving external advisers.

Regulation 12(5) Adverse effect

This criterion of “adverse effect” is similar to that of “prejudice” under the FOIA, although not identical. For instance, the “prejudice” criterion under the FOIA is “would, or would be likely to, prejudice”, whereas for adverse effect the harm must be at least probable rather than merely likely.

Regulation 12(5)(a) International relations, defence, national security or public safety

In accordance with regulation 12(6), an authority is able to opt neither to confirm nor deny whether the information exists and is held, if this would adversely affect any of the matters listed under regulation 12(5)(a). This is subject to the public interest test.

Regulation 12(5)(b) The course of justice, the ability of a person to obtain a fair trial or the ability of a public authority to conduct an enquiry of a criminal or disciplinary nature

Regulation 12(5)(c) Intellectual property rights

The exception protects the rights of the authority as well as third parties. An authority must be able to demonstrate that there is a real risk that disclosure would undermine the intellectual property rights.

Regulation 12(5)(d) The confidentiality of the proceedings of a public authority where such confidentiality is provided by law

A public authority cannot use this exception for environmental information that relates to information on emissions; see regulation 12(9) below.

Regulation 12(5)(e) The confidentiality of commercial or industrial information where such confidentiality is provided by law to protect a legitimate economic interest

A public authority cannot use this exception for environmental information that relates to information on emissions; see regulation 12(9) below.

This exception may cover a wide range of “commercial or industrial information” in the circumstances specified. It could cover either an individual or a body or the public authority itself. For instance, it could include information supplied in relation to a tendering or procurement process and information held by regulators.

Regulation 12(5)(f) The interests of the person who provided the information where that person –

- (i) was not under, and could not have been put under, any legal obligation to supply it to that or any other public authority;**
- (ii) did not supply it in circumstances such that that or any other public authority is entitled apart from these Regulations to disclose it; and**
- (iii) has not consented to its disclosure.**

A public authority cannot use this exception for environmental information that relates to information on emissions; see regulation 12(9) below.

This exception covers the interests of a person who:

- supplied information voluntarily,
- supplied it in the expectation that it would not be disclosed to a third party, and
- has not consented to disclosure of the information supplied.

Regulation 12(5)(g) The protection of the environment to which the information relates

A public authority cannot use this exception for environmental information that relates to information on emissions; see regulation 12(9) below.

Regulation 12(9) Information relating to emissions

A public authority cannot use the following exceptions for environmental information that relates to information on emissions:

- Confidentiality of the proceedings of a public authority 12(5)(d)
- Confidentiality of commercial or industrial information 12(5)(e)
- Interests of the person who provided the information 12(5)(f)
- Protection of the environment to which the information relates 12(5)(g)

VERBAL FREEDOM OF INFORMATION REQUEST FORM

Request taken by:	
Team Name:	
Date of Request:	
Reference Number:	
Name of Applicant	
Address for the information to be sent to:	
E-mail:	
Phone:	
Information requested as interpreted by the Hull CCG	

I, [Applicants Name] confirm that the above interpretation of my request is correct/ is not correct and the correct request is below (delete as appropriate)

<p>Description of information requested.</p> <p>To be filled out by the applicant if the Hull CCGs interpretation was incorrect.</p>	
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APPENDIX F – EQUALITY IMPACT ANALYSIS

1. Equality Impact Analysis									
Policy / Project / Function:	Freedom of Information and Environmental Information Regulations Policy 2013								
Date of Analysis:	March 2013								
This Equality Impact Analysis was completed by: (Name and Department)	Emma Parker Freedom of Information Manager North Yorkshire and Humber Commissioning Support Unit								
What are the aims and intended effects of this policy, project or function ?	<ul style="list-style-type: none"> • To provide advice and guidance on the FOI Act and EIRs for CCG staff and potential applicants under the Act and Regulations. • To advise on the procedures followed processing FOIs 								
Please list any other policies that are related to or referred to as part of this analysis	<ul style="list-style-type: none"> • Records Management Policy 								
Who does the policy, project or function affect ?	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Employees</td> <td style="text-align: center;">x</td> </tr> <tr> <td>Service Users</td> <td style="text-align: center;">x</td> </tr> <tr> <td>Members of the Public</td> <td style="text-align: center;">x</td> </tr> <tr> <td>Other (List Below)</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>	Employees	x	Service Users	x	Members of the Public	x	Other (List Below)	<input type="checkbox"/>
Employees	x								
Service Users	x								
Members of the Public	x								
Other (List Below)	<input type="checkbox"/>								
Please Tick ✓									

2. Equality Impact Analysis: Screening

	Could this policy have a positive impact on...		Could this policy have a negative impact on...		Is there any evidence which already exists from previous (e.g. from previous engagement) to evidence this impact
	Yes	No	Yes	No	
Race	<input type="checkbox"/>	x	<input type="checkbox"/>	x	
Age	<input type="checkbox"/>	x	<input type="checkbox"/>	x	
Sexual Orientation	<input type="checkbox"/>	x	<input type="checkbox"/>	x	
Disabled People	<input type="checkbox"/>	x	x	<input type="checkbox"/>	The FOI Act requires that applicants requesting information do so in writing
Gender	<input type="checkbox"/>	x	<input type="checkbox"/>	x	
Transgender People	<input type="checkbox"/>	x	<input type="checkbox"/>	x	
Pregnancy and Maternity	<input type="checkbox"/>	x	<input type="checkbox"/>	x	
Marital Status	<input type="checkbox"/>	x	<input type="checkbox"/>	x	
Religion and Belief	<input type="checkbox"/>	x	<input type="checkbox"/>	x	
Reasoning					

If there is no positive or negative impact on any of the Nine Protected Characteristics go to Section 7

3. Equality Impact Analysis: Local Profile Data

Local Profile/Demography of the Groups affected (population figures)

General	
Age	
Race	
Sex	
Gender reassignment	
Disability	
Sexual Orientation	
Religion, faith and belief	
Marriage and civil partnership	
Pregnancy and maternity	

4. Equality Impact Analysis: Equality Data Available

<p>Is any Equality Data available relating to the use or implementation of this policy, project or function?</p> <p>Equality data is internal or external information that may indicate how the activity being analysed can affect different groups of people who share the nine <i>Protected Characteristics</i> – referred to hereafter as ‘<i>Equality Groups</i>’.</p> <p>Examples of <i>Equality Data</i> include: (this list is not definitive)</p> <ol style="list-style-type: none"> 1. Application success rates <i>Equality Groups</i> 2. Complaints by <i>Equality Groups</i> 3. Service usage and withdrawal of services by <i>Equality Groups</i> 4. Grievances or decisions upheld and dismissed by <i>Equality Groups</i> 5. <i>Previous EIAs</i> 	<p>Yes <input type="checkbox"/></p> <p>No <input checked="" type="checkbox"/></p> <p>Where you have answered yes, please incorporate this data when performing the <i>Equality Impact Assessment Test</i> (the next section of this document).</p>
<p>List any Consultation e.g. with employees, service users, Unions or members of the public that has taken place in the development or implementation of this policy, project or function</p>	<p>In developing this policy discussion has taken place between Hull CCG and Y&H CSU. The policy has been reviewed and approved by Hull CCG Governing Board</p> <p>No further engagement was deemed necessary.</p>
<p>Promoting Inclusivity How does the project, service or function contribute towards our aims of eliminating discrimination and promoting equality and diversity within our organisation</p>	<p>Hull CCG will respond to all enquiries under the Freedom of Information Act and EIR regardless of the needs of the requestor. Information can be requested and provided in various formats including alternative languages, Braille, large print and audio.</p>

5. Equality Impact Analysis: Assessment Test

What impact will the implementation of this policy, project or function have on employees, service users or other people who share characteristics protected by *The Equality Act 2010* ?

Protected Characteristic:	No Impact:	Positive Impact:	Negative Impact:	Evidence of impact and if applicable, justification where a <i>Genuine Determining Reason</i> exists
Gender (Men and Women)	x			
Race (All Racial Groups)	x			
Disability (Mental and Physical)			x	<p>There is a requirement under the FOI Act that all applicants make requests for information in writing. Potential applicants with a disability making them unable to put a request in writing may be disadvantaged.</p> <p>However there is a further requirement under the FOI Act for the organisation to provide advice and assistance to the applicant which would include alternative ways to make requests.</p> <p>The CCG has included in its Policy a telephone request application form which can be used to record a verbal request made by an applicant.</p>

Equality Impact Analysis: Assessment Test (continued)

What impact will the implementation of this policy, project or function have on employees, service users or other people who share characteristics protected by *The Equality Act 2010* ?

Protected Characteristic:	No Impact:	Positive Impact:	Negative Impact:	Evidence of impact and if applicable, justification where a <i>Genuine Determining Reason</i> exists
Religion or Belief	x			
Sexual Orientation (Heterosexual, Homosexual and Bisexual)	x			
Pregnancy and Maternity	x			
Transgender	x			
Marital Status	x			
Age	x			

6.Action Planning

As a result of performing this analysis, what actions are proposed to remove or reduce any risks of adverse outcomes identified on employees, service users or other people who share characteristics protected by *The Equality Act 2010* ?

Identified Risk:	Recommended Actions:	Responsible Lead:	Completion Date:	Review Date:
Potential applicants unable to put a request in writing because of a disability may be disadvantaged	Use of telephone request form allowing verbal requests to be written down and returned to the applicant for confirmation that it is accurate prior to the request being processed	CSU	March 2013	N/A

7. Equality Impact Analysis Findings

Analysis Rating:	<input type="checkbox"/> Red	<input type="checkbox"/> Red/Amber	<input type="checkbox"/> Amber	x Green
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	Actions	Wording for Policy / Project / Function
<p>Red</p> <p>Stop and remove the policy</p>	<p>Remove the policy</p> <p>Complete the action plan above to identify the areas of discrimination and the work or actions which needs to be carried out to minimise the risk of discrimination.</p>	<p>No wording needed as policy is being removed</p>
<p>Red: As a result of performing the analysis, it is evident that a risk of discrimination exists (direct, indirect, unintentional or otherwise) to one or more of the nine groups of people who share <i>Protected Characteristics</i>. It is recommended that the use of the policy be suspended until further work or analysis is performed.</p>		

Equality Impact Findings (continued):

		Actions	Wording for Policy / Project / Function
<p>Red Amber</p> <p>Continue the policy</p>	<p>As a result of performing the analysis, it is evident that a risk of discrimination exists (direct, indirect, unintentional or otherwise) to one or more of the nine groups of people who share <i>Protected Characteristics</i>. However, a genuine determining reason may exist that could legitimise or justify the use of this policy and further professional advice should be taken.</p>	<p>The policy can be published with the EIA</p> <p>List the justification of the discrimination and source the evidence (i.e. clinical need as advised by NICE).</p> <p>Consider if there are any potential actions which would reduce the risk of discrimination.</p> <p>Another EIA must be completed if the policy is changed, reviewed or if further discrimination is identified at a later date.</p>	<p>As a result of performing the analysis, it is evident that a risk of discrimination exists (direct, indirect, unintentional or otherwise) to one or more of the nine groups of people who share <i>Protected Characteristics</i>. However, a genuine determining reason exists which justifies the use of this policy and further professional advice.</p> <p><i>[Insert what the discrimination is and the justification of the discrimination plus any actions which could help what reduce the risk]</i></p>

Equality Impact Findings (continued):

		Actions	Wording for Policy / Project / Function
<p>Amber</p> <p>Adjust the Policy</p>	<p>As a result of performing the analysis, it is evident that a risk of discrimination (as described above) exists and this risk may be removed or reduced by implementing the actions detailed within the <i>Action Planning</i> section of this document.</p>	<p>The policy can be published with the EIA</p> <p>The policy can still be published but the Action Plan must be monitored to ensure that work is being carried out to remove or reduce the discrimination.</p> <p>Any changes identified and made to the service/policy/ strategy etc. should be included in the policy.</p> <p>Another EIA must be completed if the policy is changed, reviewed or if further discrimination is identified at a later date.</p>	<p>As a result of performing the analysis, it is evident that a risk of discrimination (as described above) exists and this risk may be removed or reduced by implementing the actions detailed within the <i>Action Planning</i> section of this document.</p> <p><i>[Insert what the discrimination is and what work will be carried out to reduce/eliminate the risk]</i></p>
<p>Green</p> <p>No major change</p>	<p>As a result of performing the analysis, the policy, project or function does not appear to have any adverse effects on people who share <i>Protected Characteristics</i> and no further actions are recommended at this stage.</p>	<p>The policy can be published with the EIA</p> <p>Another EIA must be completed if the policy is changed, reviewed or if any discrimination is identified at a later date</p>	<p>As a result of performing the analysis, the policy, project or function does not appear to have any adverse effects on people who share <i>Protected Characteristics</i> and no further actions are recommended at this stage.</p>

Brief Summary/Further comments	
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Approved By		
Job Title:	Name:	Date: